



CITY ENGINEER

\$80,000 - \$85,000

Plus Excellent Benefits

Apply by
February 12, 2023

(Open Until Filled)



THE COMMUNITY



Situated 13 miles northwest of St. Louis, Missouri, the City of Ferguson is home to more than 18,500 residents and covers approximately 6.2 square miles. Ferguson, Missouri is a diverse community united by shared goals and values. Our strong neighborhoods and thriving businesses are the result of the respect we have for one another, our ability to collaborate towards our future, and the importance we place on community. Committed to working together, we are building a proud and flourishing community for all who live and work here.

To learn more about the City of Ferguson, view community events by [clicking here](#), and visit:

www.fergusoncity.com

www.visitmo.com

THE CITY

The City of Ferguson is a Council-Manager form of government with the City Manager overseeing the administration of City Services and reporting to the City Council. The City Council is the governing body of the City elected by the public. The City has two council members representing each of its three wards in two-year terms. The Mayor chairs the City Council and serves a three-year term representing the City as a whole. The City of Ferguson employs a talented and dynamic workforce of more than 100 employees who serve the City and its residents under the leadership and direction of the City Manager.

THE DEPARTMENT

It is the mission of the Department of Public Works to provide the best possible service for pavement management utilizing all available funding, current staff, equipment and vehicles, outside contractors, and a priority driven maintenance system.

The Public Works Department is responsible for the maintenance and up keep of over 65 miles of concrete, asphalt, and asphalt overlay streets as well as 11 parks totaling over 107 acres within the city limits of Ferguson.

THE POSITION

Primary responsibilities include assisting with planning, organizing, directing and coordinating the City's municipal engineering activities. This person has some responsibility for developing the departmental budget and administrative policies, negotiating contracts, and determining departmental regulatory action. Project management includes the review of plans, negotiating easement and right-of-way acquisitions, creating bid documents, project construction oversight, and the review and payment of invoices. The work requires close coordination with the City Council, the City's boards and commissions, staff, local agencies, businesses, and residents. This includes attending some public meetings, workshops, professional conferences, and presentations.

The successful candidate will design and implement a comprehensive street evaluation, maintenance and replacement program to help the city prioritize work based upon traffic volume, traffic safety and several condition indicators. The successful candidate will help lead the City in aggressive pursuit of traffic calming initiatives for its arterial and neighborhood streets. The goal is to encourage engaged driving, reduce speeding, and lower the number of traffic accidents resulting in fatality or serious injury.



Essential Job Functions:

- Supervises the City's right-of-way permitting and sewer lateral program.
- Assists with department planning and budgeting.
- Supervises project management and acts as project engineer for Public Works improvement projects.
- Assists with securing and administering the requirements of local, state, and federal grants for capital improvement projects.
- Responsible for shaping, guiding, and implementing the City's stormwater policies and programs. Reviewing private development plans to ensure that the City's stormwater requirements are met.
- Coordinate with the Metropolitan St. Louis Sewer District (MSD), other local and state agencies, to meet the City's stormwater permitting obligations.
- Manages and implements department permits through the City's permitting software.
- Provides project management for the construction of capital projects, ensuring contractor compliance with time and budget parameters. Evaluate issues and options and make recommendations.
- Manages traffic engineering studies including but not limited to origin and destination, parking, and speed studies.
- Reviews development site plans for stormwater management, utilities, streetscape, traffic, and other right-of-way issues for the Public Works Department in preparation for Architectural Review Board/Plan Commission Meetings and issuance of permits.
- Effectively communicate and respond to resident, citizen, and contractor inquiries regarding Public Works activities.



EDUCATION & EXPERIENCE

- A Bachelor of Science degree in Civil Engineering.
- Minimum of two (2) to four (4) years of progressively responsible experience in design, supervision, and inspection of public works projects.
- Licensure as a Professional Engineer in the state of Missouri, or the ability to obtain licensure within one (1) year of appointment.
- Considerable knowledge of the principles and practices of municipal engineering, particularly as they are related to public works.
- Considerable knowledge of construction and maintenance methods, materials and equipment employed in municipal public works.
- Considerable knowledge of engineering design, surveying, drafting and specification preparation.
- Experience working with ArcGIS.
- Working knowledge of design, project management, and construction.
- Certified Stormwater Manager, traffic signal timing and data collection and possession of a valid Missouri driver's license are desired.

COMPENSATION & BENEFITS

- **\$80,000 - \$85,000 DOQ**
- Health, Dental and Vision Insurance
- Life Insurance
- Long-term Disability Insurance
- Life Insurance
- 457(b) Retirement Plan
- 4 Weeks of Accrued PTO
- 9 Paid Holidays per Year
- Work From Home/Hybrid Schedule
- Negotiable Relocation Expenses

To view the detailed benefits,
please view the attachment found [here](#).



**For more information on the
City of Ferguson,
please visit:**

www.fergusoncity.com

The City of Ferguson is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **February 12, 2023**. This position is open until filled. Applications will be reviewed as submitted. Applications, supplemental questions, resumes, and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**", select "**City of Ferguson, MO – City Engineer**", and click "**Apply Online**", or click [here](#). Resumes, cover letters, and supplemental questions can be uploaded once you have logged in.



www.prothman.com

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